



UNIVERSITY OF CALIFORNIA MERCED
5200 N. LAKE ROAD | MERCED, CA 95343
TEL: 209.228.4400

UCM DA 172

September 7, 2018

VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER

RE: Delegation of Authority – Establishment of Catastrophic Leave Sharing Program (Presidential DA 2085)

On June 12, 1997, the President delegated the following authority to Chancellors within their areas of jurisdiction and with appropriate restrictions:

- Establishment of Catastrophic Leave Sharing Programs under your respective jurisdictions.
 - Effective immediately, as Chancellor and pursuant to the authority delegated to me, I delegate the following authority to you within your area of responsibility:
 - Establish a catastrophic leave sharing program for UC Merced consistent with UCOP guidelines.
 - Pertains to all eligible staff and academic personnel across campus-based fund sources, divisions, and departments.
 - Only vacation credits may be donated.
 - Define "catastrophic illness" to ensure consistent application of leave sharing.
 - Staff and academic personnel who accrue vacation may participate as donors or recipients of vacation credits.
 - Employees eligible to receive vacation credits must have exhausted all paid leave (vacation, sick, and compensatory time off).
 - Individual catastrophic leave accounts will not be credited with vacation credits that exceed the amount needed to ensure continuation of the employee's regular salary during the employee's approved catastrophic leave.
 - Vacation credits shall be transferred hour for hour, regardless of differing pay scales.
 - Copies of implementation procedures shall be forwarded to the Office of Human Resources at the Office of the President.
- Source of Authority: [Presidential DA 2085](#).

- This authority may be re-delegated by you.

This Delegation supersedes the associated delegation in UC Merced DA 047.

Sincerely,

Dorothy Leland
Chancellor

cc: Director of Policy and Accountability, Sheryl Ireland