



UNIVERSITY OF CALIFORNIA MERCED
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UCM DA 177

SEPTEMBER 7, 2018

VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER

RE: Delegation of Authority – Authority to Grant Exceptions to Policy G-41, Employee Non Cash Awards and Other Gifts

Effective immediately, as Chancellor and pursuant to the authority delegated to me by the President, I delegate the following to you:

- Authority to grant exceptions to Policy G-41, Employee Non Cash Awards and Other Gifts
 - Exceptions may be granted when deemed required due to extenuating circumstances.
 - Requests for exceptions must specify the type of award, the special circumstances that require an exception, and the name of the employee for whom the exception will be granted.
 - Exceptions to the per person limits specified in section III.A of the policy should be avoided, as they would create additional taxable income for the employee.
 - Subject to all other policies and procedures.
- This policy does not apply to Staff Recognition and Development Program or related campus award programs.
- This authority **may not** be re-delegated by you.
- Source of authority: [Policy G-41 - Employee Non Cash Awards and Other Gifts](#). This authority shall be subject to conditions set forth in Section IV of the policy, Compliance/Responsibilities.

This Delegation supersedes the associated delegation in UC Merced DA 047.

Sincerely,

Dorothy Leland

Chancellor

cc: Director of Policy and Accountability, Sheryl Ireland